

CROSSROADS

I N T E R N A T I O N A L

REACHING | RESPONDING | RESTORING

"Touching the world with the compassion and message of Christ"

CROSSROADS INTERNATIONAL

Missions Statement

Crossroads International, a faith based organization, partners with local churches, mission organizations, businesses and government agencies in the accomplishment of its four-fold mission: *sharing the gospel of Christ, making disciples, developing emergent missions leaders, and the establishment of programs/projects working for the alleviation of poverty while demonstrating the love of Christ.*

In pursuit of this four-fold purpose Crossroads has established programs, projects, and ministries such as ***Humanitarian Aid Initiatives, Micro-development Projects, Medical Outreach Clinics, Teacher Training Workshops, Alpha Care Child Relief Programs, Leadership Training Seminars, Regional Youth Ministries, a Christian Music Band, and Special Evangelistic Events.***

Focus of Ministry

Since 2000 *Crossroads International* has focused on the development of ministries in South Africa that reflect our mission statement, our four primary goals, and our major objectives for ministry. In 2008 *Crossroads* broadened its mission into India opening mission works in Mumbai (2008), New Delhi (2010), and Nagaland (2011). In 2010 *Crossroads* began missions work Pakistan and in 2012 launched into Uganda and Myanmar.

Working with local churches and mission organizations *Crossroads* develops evangelistic programs and ongoing compassion based ministries that facilitate a local church's efforts in reaching its community with the gospel of Christ. *Crossroads* also focuses on designing ministries focused on producing a maturing faith in believers. Additionally, *Crossroads* establishes ongoing micro-development projects aimed at addressing the poverty of the people, working for sustainable models that result in the economic development of individuals. The end goal of all these efforts is the planting of an indigenous missions agency with capable indigenous leadership who have been mentored and disciplined as followers of Christ.

Crossroads Focus of Ministry is guided by four primary goals:

- ***Development of a variety of ministry programs which seek to share the gospel and express the compassion of Christ.*** Programs such as *Child Relief Aid Initiatives, Micro-Development Projects, The Freedom Project – ending child trafficking,* and the *Alpha Care Child Education Programs* are examples of how *Crossroads* achieves this goal.
- ***Developing maturing believers through a process of discipleship.*** Staff and those who serve as volunteers within *Crossroads* are disciplined in their faith and participate in actual hands-on ministry projects.
- ***Training Christian Workers for the body of Christ through Workshops and Seminars.*** *Teacher Training Workshops* and *Regional Youth Ministries Training Forums* are ways *Crossroads* works to achieve this goal.
- ***Developing future leaders for the body of Christ through Leadership Seminars and Workshops.*** Resources and challenging lay leadership seminars sharpen the skills and enhance the abilities of present and future leaders, teaching them to mirror Christ's own example of leadership. Seminars such as *The Art of Christian Leadership - Working Through Others* and *The Art of Christian Leadership - Working Towards Authentic Ministry* are examples of how *Crossroads* is achieving this goal.

Our Objectives

Using a variety of programs, projects, and ministries *Crossroads* works towards the fulfillment of the following five objectives:

- ① *Serving others compassionately as we share the gospel of Christ.*
- ② *Alleviate human suffering and poverty, especially amongst fellow Christians.*
- ③ *To act as agents of change within the Church as well as within our societies and local communities.*
- ④ *Encourage and build the faith of fellow believers.*
- ⑤ *Develop and cultivate the next generation of leadership within the body of Christ.*

How Is Crossroads International Unique?

Four things make *Crossroads International* unique in its mission's approach:

First, Crossroads International believes in and practices indigenous principals. One of the primary goals within *Crossroads* is the establishment of indigenous missions agencies under the banner of *Crossroads International* within the countries *Crossroads* seeks to operate rather than having an American enterprise governing, funding, staffing (missionary personnel), or engineering everything. And though initially some limited funding may originate from *Crossroads International* for personnel and the running of ministries or projects our indigenous staff works hard to build a funding source for the ministries and personnel of that field from within their country rather than from overseas. This ensures a strong national ownership and direction in collaboration with the Founder/Visionary of *Crossroads* as well as with the other fields *Crossroads* is working.

This goal of planting indigenous missions agencies is reflected in the *Crossroads* staffing, funding policies, and functioning. This is best demonstrated by what *Crossroads International* was able to achieve in 10 years in South Africa. In South Africa *Crossroads* initially established a small one man base of ministry called *Crossroads, South Africa* which later emerged as a fully indigenous missions agency (self-funding, self-governing, and self-promulgating) with 6 full time and part time missions personnel conducting various ongoing ministries and evangelistic efforts throughout South Africa. Over a 10 year period *Crossroads* established the following dynamics of indigenous partnership in South Africa:

☞ 92% of the ministry funding for *Crossroads, South Africa* comes from South African individuals and South Africa churches. *Crossroads, South Africa* presently has a staff made up of 6 full time and part time people paid entirely with funds raised from within South Africa.

☞ 100 % of those who make up the *Crossroads, South Africa* are South African's -- the actual ministries and evangelistic efforts of *Crossroads, South Africa* are being carried out by South African's reaching out to fellow South Africans and not by Americans or other foreigners. Americans are seen as facilitating or augmenting the ministries of *Crossroads, South Africa* not the primary forces behind these endeavors.

As we build indigenous missions agencies in India, Pakistan, Myanmar, Ghana, Kenya, and Uganda *Crossroads* will follow the same pattern of establishing those works solidly upon indigenous principles.

Second, Crossroads International is about "birthing leaders around whom we wrap ministries so that skills can be gained and character revealed ... so that they might become all Christ called them to be". So when anyone joins *Crossroads* it's our goal to see them grow into a leader, fully capable of organizing, planning, and executing viable ministry initiatives which reflects our Core Values, our Focus, and our Objectives as an organization.

We have found this best works in a mentoring relationship between current leaders and a potential leader; a mentoring relationship that prioritizes discipleship, the acquisition of godliness, and skills development as the new potential leader works on establishing their ministry and the missions base (agency). We call these emergent

leaders “Timothy’s”. “Timothy’s” are people who like taking responsibility, show personal initiative, are hardworking, have a great passion to do something for Christ and His Church, and possess a teachable spirit. Such people find that Crossroads is a great fit for them. These emerging leaders are given a lot of latitude but with an equal amount of accountability for the work – how it’s done and how it develops.

Third, Crossroads International follows a unique 2 handed approach to evangelism.

... with one hand we reach out to the lost with the love & compassion of Jesus Christ, in ways that visibly demonstrate His love and care, such as children's feeding programs integrated as part of our *Children's Crusades and Outreaches*, or through the purchasing and shipping of more than 9.5 tons of food and clothing as *Humanitarian Relief* to the island nation of Madagascar, or the sponsoring of 85 *Medical Missions Outreaches* since 2000, or through the establishment of a variety of *Micro-development Projects* designed to lift people out of a cycle of poverty.

... with the other hand we extend the gospel of salvation. Sometimes that comes through a one to one explanation of the gospel, such as that which takes place in our *Medical Missions Outreaches*, as trained counselors share the gospel with each individual who has come for medical attention. It happens at our *Evangelistic Crusades*, conducted for both children and adults, as opportunities for personal salvation are given, and through our conducting school assemblies and open-air meetings each designed to present the claims and promises of God in Christ.

Fourth, Crossroads International serves the local church. The overarching principle within *Crossroads* is that everything we do needs to be done for the advancement of a local church and its vision to reach their community. Through our programs/projects and ministry endeavors we seek to come alongside a local church and work with it to empower that church to fulfill its vision. For example our *Medical Outreach Clinics* are only done as an outreach together with a local church, in partnership; our *Alpha Care Programs* are only done in partnership with a local church; individuals who get saved in any *Crossroads Crusade* outreach are directed to that local church we've been working in partnership with for further discipleship and establishment in their faith. Everything we do in *Crossroads* is done in conjunction with and for the local church.

These four realities make *Crossroads International* not only unique as a missions agency but its reason for existing. In *Crossroads*, the phrase “**touching the world with the compassion and message of Christ**” is more than a slogan. It identifies who we are and how we are approaching faithfully the accomplishment of the Great Commission as well as the Great Commandment – “**love your neighbor as yourself**”.



Addendum to the Vision & Philosophy Document

This Vision & Philosophy document is considered foundational for the establishment of Crossroads International, its ministry bases, and ministries in any country. It is however imperative it be understood that the exact form and identity ministry takes from these guiding statements is conditioned upon the shared vision of the individual members who make up the Crossroads staff in said country. Crossroads International relies upon those who have taken, as their own, the mission statement, the four primary goals, and the five major objectives contained in this document and who comprise the Crossroads staff to jointly seek God in setting the tangible expressions of this Vision. The ministries that are found under the section entitled “What We Do” have come about as a result of the collaborative efforts of staff members serving in India and South Africa and are not intended to be the only expression of the ministries Crossroads would seek to establish elsewhere.